



**Volunteer Release Form**

All volunteers under the age of 18 must have form completed by a parent or guardian. All volunteers under the age of 14 must be accompanied by an adult while volunteering.

Volunteer's Name: \_\_\_\_\_ Volunteer's Age (if under 18): \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian if volunteer under 18: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Primary Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Emergency Contact Name: \_\_\_\_\_ Phone: \_\_\_\_\_

I, \_\_\_\_\_, agree to perform such work and tasks as may be required of me. I agree to abide by all of the policies and procedures applicable to volunteers and to work at the direction of the lead volunteer in charge on site. I understand and agree that working as a volunteer is a privilege that may be withdrawn at any time by Operation Pets Alive with or without cause, at the sole discretion of the management of these organizations.

Volunteers with Operation Pets Alive are not entitled to compensation for any service rendered, including consideration for employment. Some of the volunteer work may be at times with animals that are unpredictable. As a volunteer, you should be aware that working with animals indoor and/or any outdoor or work situation, can be hazardous. On occasion volunteer service may expose you to potentially hazardous situations, including, but not limited to, bites, scratches, injuries sustained or exposure to diseases that can be transmitted from animals to humans. All volunteers are subject to the policies and supervision of Operation Pets Alive supervisors while at adoption sites and must be prepared to work at the direction of the organization's staff. On occasion, the inability of a volunteer to follow guidelines may result in the above organizations being unable to place the volunteer for further service.

I hereby expressly release, discharge and acquit Operation Pets Alive, and all of their officers, directors, employees, contractors, concessionaires, agents, assigns as well as partner businesses such as PetSmart, PetSmart Charities, Petco, and Petco Charities from any and all claims or liability, whether known or unknown, at law or in equity, arising from, in connection with or as a result of my work as a volunteer which may have arisen now or may arise in the future. Additionally, I expressly indemnify and agree to hold harmless Operation Pets Alive and all of their officers, directors, volunteers, fosters, foster animals, contractors, concessionaires, agents, employees and assigns from any and all claims, whether general or specific, at law or in equity arising from or in connection with any work performed by me in any way connected with my volunteer work with Operation Pets Alive, whether alleged to have arisen in whole or in part as a result of my negligence or the sole negligence of Operation Pets Alive, their officers, directors, employees, contractors, concessionaires, agents and/or assigns. I agree that this release shall constitute a bar to recovery to any and all claims including those that may be brought on behalf of any minor on whose behalf I have signed on this form.

I hereby give Operation Pets Alive! volunteers permission to take photographs of me and use my photos and likenesses in all forms and media without restriction or compensation. I hereby release and discharge OPA volunteers and Operation Pets Alive! from any and all claims and liability arising out of the use of such photos.

Printed name of volunteer: \_\_\_\_\_ Signature of volunteer: \_\_\_\_\_

Printed name of Parent/Guardian: \_\_\_\_\_ Signature of Parent/Guardian: \_\_\_\_\_